



The new montessori pre-school

The Methodist Church, Tarring Road, Worthing BN11 4ET

Call: 01903 535 412 Email: info@thenewmontessoripreschool.org.uk

Policy Smoke Free

Purpose

This policy has been developed to protect all employees, service users, customers and visitors from exposure to second-hand smoke and to assist compliance with the Health Act 2006.

Exposure to second-hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Policy

It is the policy of The New Montessori Pre-school that all our workplaces are smoke free, and all employees have a right to work in a smoke free environment. The policy shall come into effect on Sunday, 1st July 2007. Smoking is prohibited in all enclosed and substantially enclosed premises in the workplace. Staff should not vape or use e-cigarettes when children are present. This policy applies to all employees, the Management and Fundraising Committees, volunteers and visitors.

Implementation

Overall responsibility for policy implementation and review rests with the Principal. However, all staff are obliged to adhere to, and support the implementation of the policy. The Principal shall inform all existing employees the Management and Fundraising Committees, volunteers and visitors of their role in the implementation and monitoring of the policy. They will also give all new personnel a copy of the policy on recruitment/induction. Appropriate 'no-smoking' signs are clearly displayed at the entrances to and within the premises.

Non-Compliance

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution.

Help to stop smoking

The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk or call the NHS Smoking Helpline on 0800 169 0 169 for details.

Staff welfare: School Manager

Taken from the Early Years Foundation Stage

Providers should have a no smoking policy which ensures that no one smokes in a room, or outside play area, when children are present or about to be present. If exceptionally, children are expected to use any space that has been used for smoking, providers should ensure that there is adequate ventilation to clear the atmosphere.

